

Is your business skilled for growth?



The MSAC Institute of Training have identified a number of qualified workforce planning and training specialists that are available to assist the growth of your business, free of charge, under the Victorian Government "Skills for Growth" program.

The Skills for Growth program provides organisations that have between 1 and 200 (FTE) staff (employed in Victoria) with free access to a specialist workforce planning consultant who will work with you to identify your strategic business aims and objectives, and develop your workforce plan and training plan.

Workforce Planning involves identifying, assessing, developing and sustaining employee workforce skills required to successfully accomplish business goals and priorities while balancing the needs and expectations of employees, and includes:

- identifying strategic priorities for the organisation
- assessing workforce skills and training needs
- establishment of a Workforce Plan
- providing a tailored Training Plan for employees
- assisting the organisation in placing employees into accredited training courses

The benefits of having your management and staff participate in this program include:

- increasing the productivity and efficiency of your workforce through improved skills;
- developing and applying expertise across your business, products and services;
- improvements to workplace practices and procedures; and
- skills-based training programs that meet business needs.

Your employees will continue to adapt, take on new challenges, work more effectively and apply their new skills in practical ways to benefit and grow your business.

**msac Institute
of Training**

Educational leaders for sport
& recreation management

For more information or to register for the program please contact the MSAC Institute of Training
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or visit our friendly team at **Sports House,**
375 Albert Rd, Albert Park 3206